

KVMBA SAFE SPORT GUIDELINES FOR COACHES, MANAGERS, VOLUNTEERS

1. **Baseball NB Code of Conduct** – All head coaches will review and sign off on the code of conduct. Head coaches will review and discuss the code of conduct with all support staff associated with your team prior to team events commencing. At opening parent meetings, review code of conduct with your families.
2. **Rule of 2** – Review and understand the “Rule of 2” and practical implications. The “Rule of 2” applies to speaking with players, parents, volunteers, etc. Review with all support staff and those associated with your team.
3. **Transportation/Travel** – Transportation to and from team events is the responsibility of each participant’s family. If transporting players other than your own child to team events, there should be additional passengers in the vehicle, and they should travel in the rear seats.
4. **Team Events** – Team events are recommended to take place at public locations. If events are scheduled for private locations, one parent per player is required to attend the event. (eg. practices, team parties, etc.). Activities held at private residences or away from municipality owned fields, are not sanctioned under the Baseball New Brunswick insurance policy.
5. **Communications** – Team representatives should avoid sending personal texts/emails directly to youth players. However, communication related to team activities is permitted. The best practice is to communicate directly with parents through a group communication tool such as “Teamsnap”.
6. **24hr Rule** – Do not engage immediately with anyone who is emotionally charged. Individuals who are emotionally charged should be given adequate space and time to collect themselves. The incident should be addressed later once all parties are ready to do so. This rule applies to all players, coaches, parents, etc.
7. **Humor** – Be mindful of appropriate use of humor. It is important to avoid expressions, jokes, innuendos, comments that could be perceived as inappropriate, offensive, or embarrassing.
8. **Privacy** – respect individuals’ personal privacy and keep dialogue and comments only on matters relevant to training, development, and participation in sport.
9. **Private Spaces/Body Contact** – avoid unnecessary body contact and private spaces and ensure multiple persons are present in these situations.
10. **Safe Sport Training** – is highly recommended. It is offered for free through the Coaching Association of Canada. It is a 90-minute training. Link: <https://safesport.coach.ca/participants-training>
11. **Reporting** – If a reportable offense is observed that individual should contact the division coordinator to report it who will ensure the appropriate process is followed.